

City College News

GEORGE BROWN COLLEGE

VOL.5 NO.4 DECEMBER 1987



Photo: Bill Bingham

You're wearing that! - George Brown School of Dance students Rebecca Gadsden (left) and Suzanne Priddel feign amazement at each other's costumes for the School's annual Christmas show. Gadsden is dressed as Marie Camargo, an 18th Century dancer in the court of Louis XVI who revolutionized dance by taking the heels off her shoes and snipping off the last few inches of her floor-length skirt to reveal her ankles. Priddel, in her one-piece unitard, shows off contemporary fashion. The show, a visual history of ballet and dance, runs daily at 2 p.m. until Dec. 15 in the Dance Studio at St. James. Sponsored by the Inner City Angels, the show is for downtown school children, though staff can attend by calling ext. 3286 to make reservations.

Staff bid a fond adieu to College St.

Staff at College Street Campus have been sorting out and packing up to 22 years of fond memories for their mid-month move to Kensington Campus.

Many recall the excitement of the early days at the campus, the parade of programs and students over the years, but most highlight the warmth and esprit de corps of their colleagues.

"It's sort of a family environment," says Library and Audio-Visual Manager John Hardy, who has worked in the building for

several years as College Archivist.

The campus, a late 19th century industrial building, is slowly emptying of staff and students as the College's lease runs its final few days.

For many of the campus' 230 faculty and support staff it will mean moving from the place that has been a constant in their working lives for two decades.

"Senior staff will feel a little disoriented for a while," says Academic Dean Ray

Continued on page 2.

16 candidates run in Board election

Staff and students will choose from among 16 candidates when they cast ballots on Dec. 17 for representatives to the College's Board of Governor's.

Support staff have the widest choice with nine candidates in the race to sit on George Brown's highest decision-making body.

Administrators will choose one of the three candidates, and both faculty and students will choose between the two people running to represent them.

Administration Vice-President Jim Turner, who is on the committee that is organizing the election, says he's happy there were no acclamations.

"I'm pleased we're having an election in each of the four constituencies."

Separate polling booths for staff and students will be open at St. James, Casa Loma, Nightingale, College and Kensington Campuses from 1 to 7 p.m. on Dec. 17.

(See the election supplement in this issue for candidate profiles and voting information.)

In a separate election for staff representatives to the new College Council, acclamations filled three out of five current vacancies, and there were no candidates for one faculty position.

The remaining seat, for a faculty representative from the Hospitality and Fashion Division will be decided in an election on Dec. 10.

Fashion Division Co-ordinator Dave Dawson and Hospitality Instructor Keith Yeates are vying for the position.

Accclaimed to the College Council are Business instructor Susan Sheehan, who represents the Business and Graphic Arts Divisions, Lorraine Blanchard of the Computer Services Department, who represents support staff in administrative departments, and Tim Dineen, of the Academic Division at Casa Loma, who represents support staff in academic divisions.

President Doug Light will appoint someone to fill the vacant seat, which is for a faculty representative from a number of departments including Business and Industry Training, Student Services, Continuing Education and Marketing, and Community Outreach.



Comment by Doug Light

We help people all year round

This is a very special time of year in our society. It's a time when people look beyond the narrow concerns of the day and reach out to their family, friends and colleagues with genuine warmth. It's a time of caring and goodwill when gifts and cards are exchanged, parties are held, and worries are put aside.

The generous spirit of giving and concern for others that pervades this season also extends to our society as a whole, particularly to those who, because of poverty, disability, or disease, have less to celebrate.

While many of us make a special effort to help these people at this time of year, we are fortunate that our work as a College helps so many of them all year round. In fact, all our work as an educational institution is premised on helping people lead happier and more rewarding lives.

•For tens of thousands of people from all walks of life, our programs are the start of stable and fulfilling careers.

•Our community outreach programs help hundreds of unemployed women, recent immigrants and disabled people get new starts in life with improved prospects.

•Programs such as Job Start and Futures show hard-core unemployed youths and adults that there is a future for them in our society.

•Our international development projects in Third World countries allow us to share some of our expertise and technology where it is badly needed.

•On the most human level, our Hairdressing, Dental, and Orthotics/Prosthetics Departments help many people look, feel and function better through their low-cost services.

George Brown is fortunate to be able to offer these programs and to help so many people, but it is the individual acts of concern and compassion by each member of our staff that really distinguishes our work on a day-to-day basis.

For these, and so much more, I wish everyone at George Brown the best this season has to offer and a happy holiday.

Study shows that internal applicants are successful in job competitions

Donna Fundy began her career at George Brown five years ago, answering phones and typing in the Personnel Department.

"It was an excellent place to start," she says of her job as Department receptionist.

Now, as a new training consultant in the Ontario Skills Development Office, the only phone she answers is her own - to arrange training plans with corporate clients.

That transition, made possible by an intermediate job placing hospitality students in restaurants and hotels for work experience terms, is a good example of the kind of inter-departmental job mobility that exists at the College, says Human Resources Director Sally Layton.

George Brown gives first preference to qualified internal staff when job vacancies appear, she says.

"The College has a real commitment to internal promotion."

A recent Human Resources study of job competitions from Jan. 1 to Sept. 25, 1987 shows that internal applicants were successful more than 85 per cent of the time, she says.

During this period, internal applicants won transfers or promotions in 41 competitions, and external applicants were chosen over internal staff for just six jobs.

Those were Support Services Officer positions in Fashion and Finance, Teaching Master positions in Computer Aided Engineering and Business, a Counselling job, and the Chairperson's position in the English and Liberal Studies Department at Casa Loma.

During the nine-month period there were also 60 job competitions - for primarily entry level positions - where no George Brown staff applied, Layton says.

Other notable internal promotions include:

- The promotion of Shirley Holloway from Chairperson to Dean of the Technology Division.
- The promotion of instructor Ishwar Dean to Chairperson of the Applied Studies Department at St. James.
- The promotion of Carol MacDonald from Clerk in the Registrar's Office to Support Services Officer in the Nursing Department.

Staff to be surveyed

Starting in December, staff will be surveyed about their professional development activities as part of a study into employment equity at the College, says Bev Campbell, who is conducting the Ministry-funded study.

College Campus closes after 22 years

Continued from page 1.

Santin, who has worked in the building as an instructor and administrator since 1966.

The 500 students who make the move to new quarters are just a small percentage of the tens of thousands of immigrants to Canada who learned English at the campus since it opened in January, 1966 as an Adult Education Centre of the Toronto Board of Education, says Santin.

He remembers with a smile the heady days of the early 1970s when high enrolment forced the College to offer three shifts of English as a Second Language classes - including one that started at midnight.

He also recalls teaching before walls were constructed - with rows of lockers separating classes.

"Teachers would take turns doing their oral drills."

Enrolment in the campus' English classes has been something of a barometer of world events and trends, says Santin.

When the campus opened most students were immigrants from Italy, Portugal or Greece. Czechoslovakians filled the

classrooms after the U.S.S.R. invaded their homeland in 1968, and Vietnamese refugees predominated in the mid-1970s. In recent years there have been many Polish refugees, and the current student population includes people from Afghanistan, Chile, China, El Salvador, Ethiopia, Guatemala, Hungary, India, Iran, Korea and Nicaragua.

While English classes have always predominated at College Street, it has also held its share of programs from other Divisions - particularly in the years following George Brown's incorporation of the facility in 1969.

As various times the campus housed programs from the Business, Graphic Arts, Technology, Health Sciences and Fashion Divisions.

Until September, 1987 several Community Services programs were offered at College Street.

Moving from the campus before the end of the year will be the Test Centre, the Centre Francophone and College Archives. An official closing ceremony for the campus was held on Dec. 2.

BOARD OF GOVERNORS ELECTION

CANDIDATES AND VOTING PROCEDURES

DECEMBER 1987

VOTING PROCEDURES

POLLING STATIONS

Polling stations will be open from 1 p.m. to 7 p.m. on December 17, 1987 at the following locations:

Faculty, administrators and support staff:
Casa Loma: Staff Lounge, 160 Kendal Ave.
St. James: Staff Lounge, 200 King St. E.
Kensington: Boardroom, 22 Nassau St.
Nightingale: Boardroom, 2 Murray St.
College Street: Location to be announced.

Students:

Polling stations will be established in offices of the Students Administrative Councils (SAC) at each campus. Location changes will be posted.

ADVANCE POLLS

Advance polls for faculty members only will be open on the following days and locations:

St. James Campus, Monday, Dec. 14, 1987, 11 a.m. to 1 p.m. Staff Lounge, 200 King St. E.

Nightingale Campus, Tuesday, Dec. 15, 1987, 11 a.m. to 1 p.m., Boardroom, 2 Murray St.

VOTING PROCEDURES

The voting procedures for both College staff and students are as follows:

1. Voters names must be on the voters list prepared in advance.
2. Voters must sign beside their names on the list to obtain a ballot.
3. The ballot must be initialed by the College-designated returning officer before being marked or deposited in the ballot box by the voter.

4. Voters must deposit their own ballots in the ballot box.

SEGREGATED VOTES

Staff members and students are to vote at the campus where they normally work or study. If voters cannot vote at this campus, they are permitted to cast ballots at another campus. Their names will be added to a separate list and their ballots will be segregated.

When the ballots are counted, the segregated ballots will be added to those of the appropriate campus after it is determined that the voter was eligible to vote according to the campus voters list.

COUNTING OF BALLOTS

After the close of polls at 7 p.m. on December 17, 1987, the sealed ballot boxes and segregated ballots will be transported to the Boardroom at 500 MacPherson, where they will be counted and winners will be declared.

Candidates or their representatives may be present at the counting to witness the counting but may not take part in the counting.

*Approved by Jim Turner,
Board of Governors Elections Committee.*

BOARD OF GOVERNORS ELECTION CANDIDATES

ADMINISTRATORS



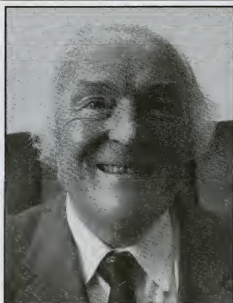
George Betts

Chairperson, Metal Fabrication Technology Department, Technology Division, Casa Loma.

30 plus years at George Brown.

"The expansion of the Board of Governors to include elected representation from the student body, faculty, administration and support staff is a positive move, and should prove the mechanism for constructive input from the "grass roots" and the first-line operational levels of the College.

In an organization as large and diverse as George Brown there is a wealth of experience and expertise. As elected representative from the Administration side, I would hope to be able to tap these resources and bring to the Board positive and constructive suggestions from the various levels of administration."



Brian Cooper

Chairperson, Administration and New Initiatives, Hospitality Division, St. James.

12 years at George Brown.

"The election of an individual specifically charged with the responsibility of representing George Brown's Administrators on the Board of Governors is significant. Reduction in traditional College funding, declining student populations, inadequate compensation for increased effort by College Administrators are only some of the issues we face.

I offer to the position a solid history of successful entrepreneurship from within private industry and at the College. I will represent each of the many constituencies within the Administration group by bringing their views to the Board."



James Graham

Manager, Facility Planning and Development, Physical Resources Department, Casa Loma.

15 years at George Brown.

"A number of my colleagues have encouraged me to stand for this election and I am delighted to have their support.

I am President of the College Administrative Staff Association and I am also a member of the executive of the Provincial Administrative Staff Association (PASA). I would like, for the one-year term of this appointment, to be able to represent my colleagues' point-of-view as employees of the College.

I have also had a long career as a teacher, department head and as a planner at four different colleges in three different countries over the last 28 years. I believe I can bring to the work of the Board the perspective that Pitman had in mind when he recommended that staff be appointed as Governors."

FACULTY



Anne Carr

Teaching Master, Business Division
St. James
17 years at George Brown.

"I firmly believe that the intent of broadening the base of the Board of Governors is one of promoting a more collegial administration. Having been fortunate enough to sit on one of the recent operational review committees, I recognize the value of input into the administrative policy decision-making by students and operational members of the College.

During a year of residency at O.I.S.E. I sat as the student representative to the Administrative Committee and participated in policy formation on budgeting, program development, and liaison with other departments.

Having had this experience, I am encouraged that the community colleges are moving in the right direction in participative management channels. In response to the union position on faculty representation, I view this election as a non-union issue. My real regret is that provision for union representation on the Board has not been provided for.

I would expect that the elected representatives would, within the bounds of confidentiality, view their mandate as one of liaising and reporting on behalf of the body being served."



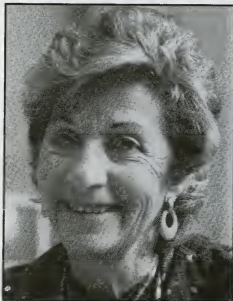
Eric W. Lord

Teaching Master, Academic Division
St. James
20 years at George Brown.

"I have always taken an interest in the well-being of the College, the faculty and the students. I have been active in this regard as: President of the Faculty Association at Casa Loma, 1968-71; President of the Faculty Council, 1969-71 (it was in this role that I was involved in negotiating for a provincial bargaining unit); Campus Steward and Vice President of the Union Local, 1976-79; President of the Local since June of 1979; Member of the Provincial Negotiating Team, 1981-86 (I was largely instrumental in obtaining the workload provisions in the current contract); Member of the Joint Pension Consultative Committee, 1984-86; Member of the Academic Health Insurance Committee, 1984-86.

I regularly attended the evening sessions of the Board of Governors as an interested observer for over a year prior to being invited by the Board to sit as a non-voting member in March of 1986....I believe I have been an effective advocate on all issues affecting the College, faculty and students. Consequently, I am asking for your support by giving me your vote on December 17th so I may continue in this role as your elected member."

SUPPORT STAFF



Margaret Barron

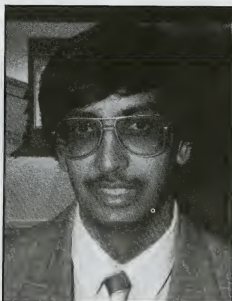
Support Services Officer
Campus Operations
St. James.
20 plus years at George Brown.

"If elected to the Board of Governors, I will be proud to represent Support Staff, not as a separate unit, but as a vital and invaluable component within the fabric of George Brown College.

My recent term as a member of the Academic Council has been a great help in preparing me for this position.

Working in the Manager's Department has enabled me to meet and work with a great number of staff in all departments and on all campuses. Your concerns will receive careful, unbiased attention.

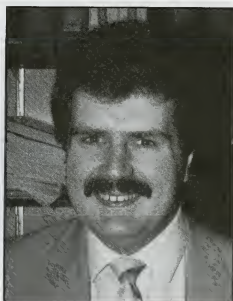
I would be grateful for your votes, and would endeavour to be a representative of "your voice" on the Board."



Rashid Bawa

Operations Support Analyst
Computer Services Department
Casa Loma.
Five years at George Brown.

"For the first time in the history of the College, a support staff employee will be elected to the Board of Governors. I am honoured to be nominated for this position. During the five years of my employment with the College, I have worked full-time as an Operations Support Analyst for the Computer Services Department and part-time as an instructor for the Mathematics and Science Division. My appointment to the Board means that I can express the concerns of each of you. It is important that your voice be heard. My voice is your voice and my appointment to the Board, with your support, will enable me to function in our best interest."



Bert Buchanan

Technical Software Specialist
Computer Services Department
Casa Loma.
18 months at George Brown.

"I am requesting that you consider me as your representative on the Board of Governors for the following reasons:

- I have been a support staff member of the College in the Computer Services Department for the past 18 months. Consequently, I can approach this position with a fresh and unbiased perspective.

- Prior to my joining the College, I was a Board member of three other non-profit organizations. On one Board, I sat as Vice President while on the other two Boards I sat as a member-at-large.

- I have noticed that the current support staff representative has not made available to the support staff the public information from the Board of Governors which should be available to everyone. It is my intention to distribute the public information of the Board as it relates to the support staff of the College, if possible, via City College News. In this manner, I would be accountable to the support staff members who have elected me."

SUPPORT STAFF

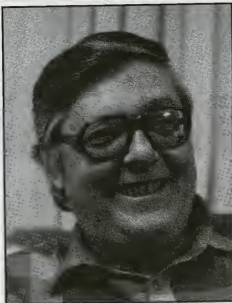


Lana duBois

Administrative Assistant
Registrar's Department
500 MacPherson Ave.
Three years at George Brown.

"I am very pleased to be nominated as the support staff representative for the Board of Governors.

If elected I will endeavour to ensure the views and concerns of my fellow support staff members are heard and taken into consideration by the Board."



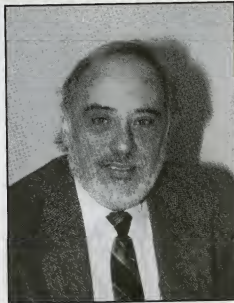
Ed Jordan

Supply Clerk
Nightingale.
22 years at George Brown.

"In the past issue of Local 557 News, I made the statement that an officer of the Union should be a representative on the Board of Governors (BOG). In this short statement for publication, I would like to introduce myself and highlight my experiences, knowledge and active participation which have made me an excellent candidate and choice for the elected position on the BOG to represent the Support Staff.

In total, I have 19 years of involvement in the unionized environment at George Brown. Currently I hold the position of President and Representative on the BOG. During this tenure, I have taken great efforts to understand and address the concerns of the Support Staff membership by improving the working conditions of the work place through collective bargaining and Union-College Committee discussions.

In closing, I pledge that if I am elected as your BOG representative, I will continue to understand and address the concerns and issues of the Support Staff of the College."



Dino Nassivera

Training Consultant
Ontario Skills Development Office
St. James.
Nine years at George Brown.

"Background:

- Training Consultant for Business and Industry for nine years •B.A., Major in Political Science •Trilingual - English, French and Italian •Editor of Local 557 Newsletter •Steward for six years
- Served on Various Committees - Race and Ethnic Relations, Safety, etc.

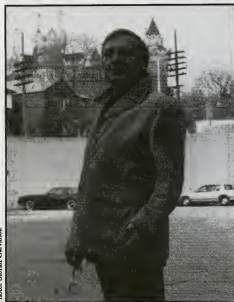
Election Platform:

Reason why I'm asking for your vote.

I promise to be a :

- Strong Support member on Board of Governors and to have Support Staff recognized and accepted as equal partners at George Brown College.
- Strong representative of the views of the Support Staff."

SUPPORT STAFF



Bob Selcage

Reproduction Operator,
Casa Loma.
Nine years at George Brown.

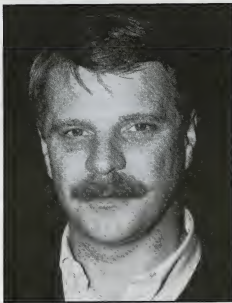
"I am deeply grateful for having been nominated for election as your Support Staff Representative on the Board of Governors.... During my time with the College, in working, social and union contexts, I have met many people with whom I share a common bond - the element of truth.

I have accumulated a great deal of knowledge over the past few years regarding the many problems and stresses that most of us share.

In the last five years I have acted as a Union Steward and participated in Educational and Counsellor training programs to try and improve the working situations for Support Staff workers, in regards to both contract and non-contract matters.

Those who know me know my position on a number of important issues.

I would like the Support Staff to be taken seriously in the future. We are not given enough credit for our talents and innovative ideas. Let the emphasis be placed on the positive rather than the negative. If I am elected to the position as your representative...I promise your views will be heard."



Erik Simundson

Technologist Architectural
Engineering, Casa Loma.
14 years at George Brown.

"Having accepted the nomination to stand for election as the Support Staff Representative on the Board of Governors, I intend to be a strong voice devoid of rhetoric and vested interests. My position with the Technology Division at the interface of faculty and students has given me an appreciation of the tremendous contribution that members of the Support Staff make to the individual programs and to the College in general. The opportunity for me to serve on the Board of Governors will give all Support Staff the benefit of my experience and fresh representation with a positive and progressive attitude."



Sue Thomson

Placement Consultant, Futures
Program, St. James Campus.
Eight years at George Brown.

"I started working at George Brown College in the College bookstore at Casa Loma. Then I moved into Student Services, where I worked first as a Student Awards Officer, then as a High School Liaison Officer. During the summer months I became involved in student placement.

In May of 1986 I came to Futures. I find that my work with Futures trainees has enabled me to grow in leaps and bounds in my professional outlook. The work is challenging and rewarding; and I feel fortunate to be working with such a cohesive team.

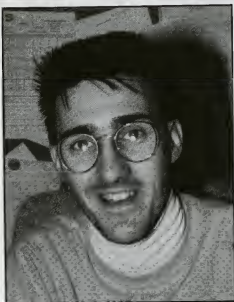
I have been a member of the Big Sisters Association (of Peel Region) since 1982 and still maintain contact with my "little sister".

STUDENTS



Barry Wood

Student and President of Student
Administrative Council, St. James
Third Year Marketing Student



Steve Halkett

(No information or statement available
at press time.)

"As a senior student at George Brown College and President of the St. James S.A.C. I have gained some valuable insight into the College and its workings. I feel that I have the necessary experience and enthusiasm to represent the students of George Brown College adequately. I have sat on the Board of Governors as an observer since May of 1987, and I also sit on several other sub-committees within the College. You have the power to elect someone who you feel will represent you, so make a choice that makes sense. Rely on experience and positive thinking. On December 17th, vote for Barry Wood as your Board of Governors Student Representative."

Events

Dec. 10 - Election for faculty representative on the College Council from the Hospitality and Fashion Divisions, 1 to 7 p.m., voting at the School of Hospitality, Casa Loma and Kensington. See story on page 1 for more information.

- Exhibition of winning entries in the Art Directors Club of Toronto 1987 design competition. In the display cases on the second floor of the St. James Campus until the end of 1987. Sponsored by the Visual Arts Department.

- George Brown School of Dance Christmas Show - a history of ballet. Daily at 2 p.m. until Dec. 15. See photo caption on page 1 for details.

Dec. 11 - 12 - 16th Annual High School Basketball Tournament, begins 3 p.m., St. James gym. Call Alex Barbier (ext. 3280) for details.

Dec. 12 - Annual George Brown Children's Christmas Party. Casa Loma. Featuring games, lunch and a visit from Santa. Call Vilma Cavacece (ext. 2448) for information.

Dec. 17 - Election at all campuses for representatives of faculty, support staff, administrators and students to the Board of Governors. Polls are open from 1 to 7 p.m.
(See story on page 1 and the Election supplement in this issue for candidate profiles, polling station locations and other details.)

- Academic Council meeting, 9 a.m., Boardroom, 500 MacPherson.

Dec. 18 - College Council meeting, 8:30 a.m., Boardroom, 500 MacPherson.

Dec. 18 - 20 - Ontario Badminton Association Tournament, begins 6 p.m., St. James gym. Call Alex Barbier (ext. 3280) for details.

Dec. 19 - 20 - George Brown's Theatre Department presents *New Canadian Kid* and *Aladdin* at Harbourfront. Call Elsie Jeffries (ext. 3202) for times and information.

Dec. 25 - Merry Christmas!

Jan. 4, 1988 - Happy New Year!
College re-opens after Christmas break.



RECENT OPENINGS - The George Brown - operated Fashion District Day Care Centre (above) was officially opened in November by (from left) Toronto Alderperson Dale Martin, industry representative Chris Kuzik, Toronto Mayor Art Eggleton, and College President Doug Light. The Centre, on Richmond Street West, has space for 52 children.

The School of Hospitality Building (right) at St. James Campus was also officially opened by a group of dignitaries that included Ontario Minister of Colleges and Universities Lyn McLeod and Ontario Hostelry Institute Chairperson John Arena. George Brown Board of Governors Chairperson Marvin Gerstein and an official of the federal government also took part in the cake-cutting that marked the opening.



Photo: Cindy Kleinman

Photo: Bill Staughton

Names in the News



Team effort paid off for the six members of the Community Services staff volleyball team when they won the Annual College-wide Staff Volleyball Tournament at Casa Loma Campus in late November, defeating the Hospitality team in the finals with a score of 15-2. Other teams taking part in the play-offs included: Casa Loma Campus Administration, Electrical, Academic, Computer Services, Graphic Arts and Business. The thrill of victory belonged to (from left, front row) Ron Sluser and Joe Siba; back row: Joanne Franks, Bill Vine, Joanne Park and Dave Waddington.

The great Continuing Education giveaway occurred recently at Graphic Trade, Canada's largest national graphic arts trade show, says Printing Technology Chairperson **Leo Suokas**. Over 300 people filled out ballots to win one of five continuing education courses - with the winners drawn by College President **Doug Light**. The annual show provides "an ideal opportunity to promote awareness of programming at the College," Suokas says.

Two lucky high school students will win \$500 tuition scholarships towards their first year in the Creative Fashion Design program as part of "Beyond The Pattern", a fashion design contest put on by the College. Students will design, create and then model their outfits, says **Cynthia Ulba**, Special Events and Public Relations Officer for the Fashion Technology Division. The winners will be chosen the last week of January. "It's part of the 20th anniversary initiative; we hope to continue it as an annual event," Ulba says.

Business instructor **Harry Teckert** was recently honoured for his work with the Toronto Advisory Committee on Employment Training (TACET) by the Ministry of Skills Development at a dinner. Before starting to teach this fall, he was Chairperson of Industrial Training and served as Executive Secretary of TACET from its inception in 1980 to June, 1987.

The caption under the photograph of **Michael Walker** in our November issue inadvertently included a reference to Computer Services Department staff. It should have read Computer Based Learning Centre (formerly Staff Computer Centre) staff.

City College News

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George Brown  The City College

Hold the phone! Part-time baking student **Ayoma Fonseka** - a clerk at Bell Canada - bettered her full-time colleagues to win a recent student-sponsored cake bake-off in the Hospitality Division with a two-tiered display wedding cake. Full-time baking student **Michael Terlicher** won grand prize for the taste and appearance of his cream-filled cake - which he called *Gateau Miserable* - in another category. Judges included bakers from Patechou, Dufflets, Scaramouche and Fenton's. A group of six students organized the contest as a project for their hospitality marketing course.

The Human Resources Department has told us of the following staff changes:

New support staff include **Shiek Baksh** in the Academic Computing Department, **Paul Chan** in the Computer Services Department, **Douglas Chreptyk** in the Hospitality Division, **Estrella Franco**, who is returning to the College, and **Lisa Gislason** in the Finance Department, **Karen Marks** and **Christine Zupo** in the Fashion District Day Care Centre, **Ming Quon** in the Mechanical and Electrical Department at Casa Loma, **Susan Rock** in the School Liaison Department, and **Jan Smith** and **Cynthia Wilson** in the Community Services Division at Kensington.

Name changes include: **Maureen Wichert**, who is now **Maureen Griffenham**; and **Angela Taylor**, who is now **Angela Samuda**.

Internal transfers include: **Nancy Beemer**, who has left a position in the Registrar's Department for one in Student Services; **Christine Legault**, who left Student Services at Casa Loma for a position as a consultant with the Ontario Skills Development Office; **Carol MacDonald**, who left a position with Admissions at Casa Loma for one with the Health Sciences Division at St. James; **Teena Mason**, who left a position in the Registrar's Department for one in the Continuing Education and Marketing Division; **Tracey Maxwell**, who left a position in the Finance Department for one in Computer Services; and **Ranjit Sohal**, who left a position in the Computer Aided Engineering Department for a full-time faculty position in the Technology Division.

Leaving the College are **Joanne Franks** and **Pamela King**.